

INSTITUTIONAL EFFECTIVENESS

UPDATE

12/16/2025

PCAB

Program Review



Get your draft to your manager :)

Hard deadline

Contact: erabinovich@sdccd.edu
hhoang@sdccd.edu

Some Reflections

"Possibly wrong, definitely incomplete"

- Contextual factors matter
- Many strategic objectives
- Certain strategic objectives are broad
 - An activity could align with multiple objectives, and at the same time, not directly aligned with any objective
- Lack of clarity on the *leads* for each objective - impacting accountability
- Lack of clarity on the *how* to achieve the strategic objectives
- Lack of clarity and accountability about measures (progress, outputs, outcomes) at an activity level and at the college level
 - To what extent do we value the *semesterly activity status update* vs. *yearly KPI*?
- Lack of intentionality on SMART-E goals
- Lack of process to ensure the plan will be followed
 - Activities prioritization: what happens if what we do does not align with Mesa2030?
 - Resources prioritization: how to ensure resources are allocated to impactful activities towards the goals?
 - Reporting: accountability to ensure people are following the plan and reporting on what they are working on

Why are we seeing this? What is missing? Other thoughts?

Program Review

- Continues to explore ideas and possibilities ...
 - Mesa vs. Miramar: unified system vs. not unified system

Contact: erabinovich@sdccd.edu
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Accreditation: Timeline & Structure Development

[DRAFT]

2025	Address previous deficiencies; Start discussing on-going structure
2026	Establish an ongoing structure with a clear 7-year timeline, roles, and accountability
2027	Start the Midterm process
2028	Submit in March. Start ISER process in Fall
2029	ISER process continues
2030	Submit ISER in August. Prep for Site Visit in Spring.
2031	Site visit in Spring and Commission Action in Summer

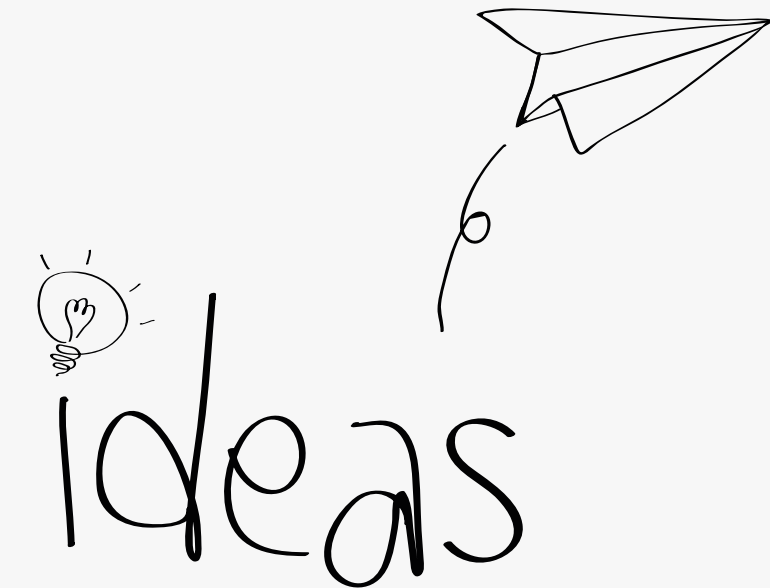
Contact: hjagielinski@sdccd.edu
hhoang@sdccd.edu

Roadmap 2 (2026-2030): Update

- **January 2026:** Convocation session
- **February 2026:** review the draft plan; discuss *actions and accountability*
- **March to May 2026:** broad campus review; governance approval process
- **Summer 2026:** refine tools and structure for implementation
- **Fall 2026:** Roadmap 2 begins

Contact: hhhoang@sdccd.edu
llegaspi@sdccd.edu

Roadmap 2 (2026-2030): Update



Contact: hhoang@sdccd.edu