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Humans in the Loop: AI Literacy, Equity, and Support

Presidents Cabinet

3/3/26

Dr. Alison Gurganus

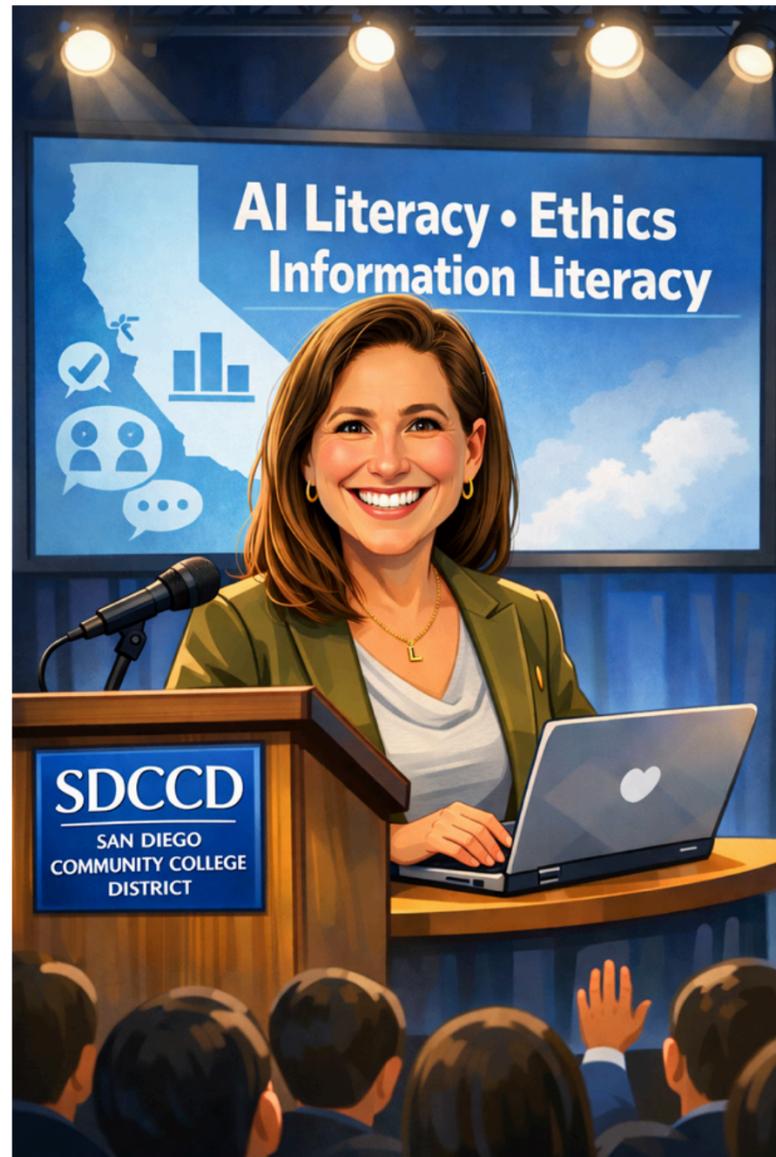


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- **Online Services Librarian**
 - San Diego Mesa College
- **Innovation & Emerging Technology Faculty Specialist**
 - SDCCD Office of Institutional Innovation and Effectiveness
- **Special Advisor to the CCCCO on AI & Information Literacy**
 - Digital Center for Innovation, Transformation & Equity
 - State of California

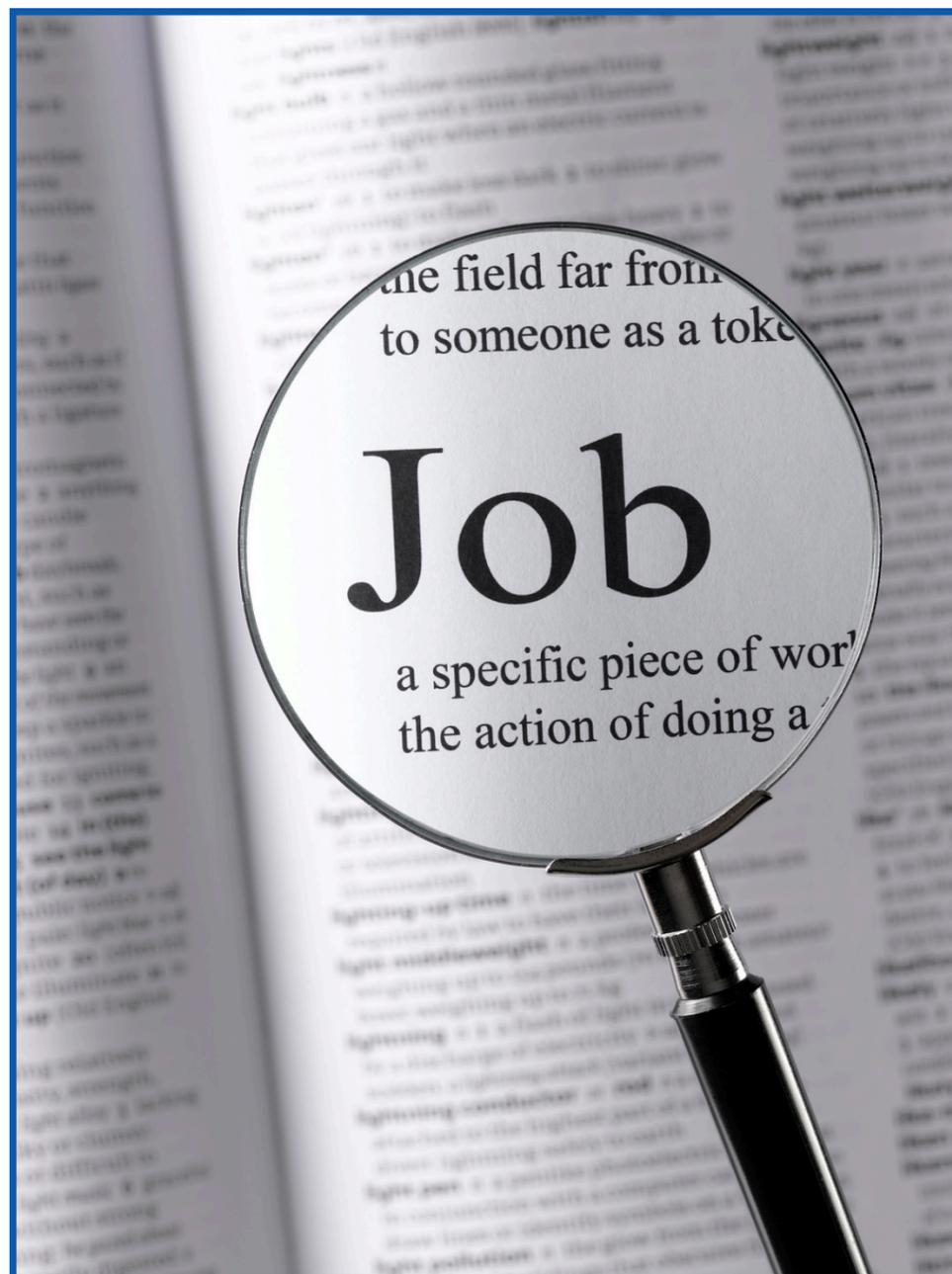
AI Isn't Coming. It's Already Here.



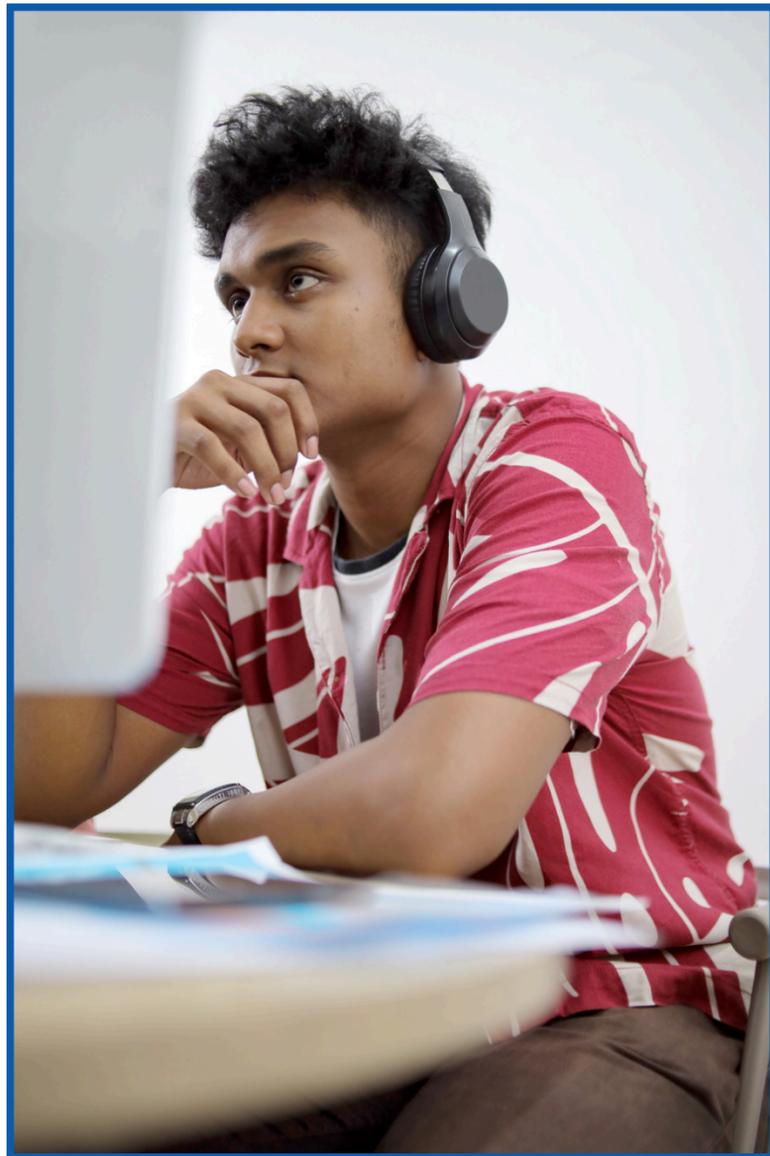
The Stakes Are Real

- *More than half of hiring managers now say they wouldn't hire someone without AI literacy skills*
- *Since 2023, the number of AI literacy skills added by LinkedIn members has increased by 177%*

[-CNBC 5/2/25](#)



The AI Divide Is the New Digital Divide



- *We responded to the digital divide with labs, laptops, hotspots, and UDL, this is the next chapter of that same commitment*
- *"86% of students globally already use AI in their studies 54% using it weekly and 1 in 4 use it daily"*

- Campus Technology Aug, 2024

Listening to Our Community: 2025 AI Survey Insights



AI SURVEY



bit.ly/sdccdaisurvey2025

This September, Institutional Innovation and Effectiveness invites students, faculty, and staff to share their experiences with GenAI tools like ChatGPT, Gemini, and Microsoft Copilot.

Why the Survey is Important:

 This survey is designed to capture authentic experiences and perspectives—your voice matters.

 Your insights will guide thoughtful, ethical, and effective integration strategies.

Consider giving students 15 minutes in class to complete the survey. The data will help shape future innovation, learning, and support across SDCCD.



46% No AI Workshops

Nearly half of students never attended AI-related educational workshops.

36% Low Training Participation

Only one-third of employees participated in available AI training programs.

58% Aware of AI Opportunities

Over half of employees recognized existing AI learning opportunities.

75% Ethical Use Priority

Three-quarters cited ethical considerations as top concern for AI implementation.

80% High Privacy Concerns

Vast majority expressed worry about AI data privacy implications.

Key Takeaway: Survey insights inform our AI readiness and cultural change strategy, directly addressing community needs and concerns.

Meeting People Where they Are



- *A healthy college community needs all voices*
 - *champions push us forward, skeptics keep us honest*
- *Our goal is not adoption*
 - *it's informed, critical engagement*
- *AI literacy means knowing when, why, and how to use AI ...and when not to*

What We Are Already Doing

SDCCD InnovAltion Day 2026

Curiosity in Action

"Exploring AI with purpose, skepticism, and shared imagination."

Friday, March 20, 2026

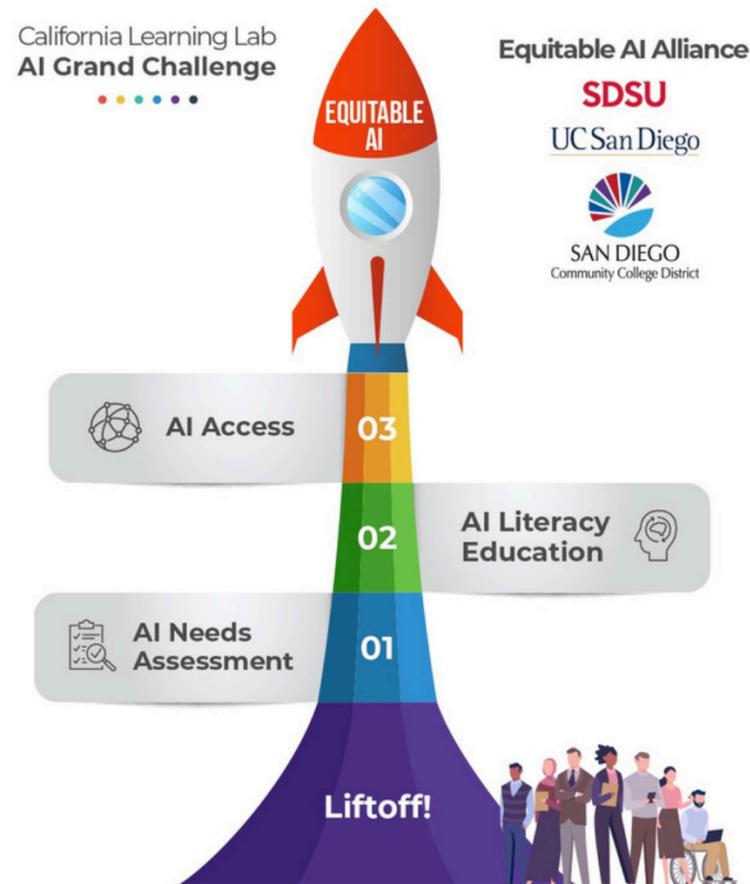
⌚ 8:30 AM-4:30 PM PT

San Diego College of Continuing
Education - North City Campus

📍 8355 Aero Drive
San Diego, CA 92123

- ***InnovAltion Day, March 20, 2026: "Curiosity in Action"***
 - *An amazing keynote, hands-on workshops, industry insights,*
 - *open to all*
- ***Ongoing PD: Webinars, In person & Hybrid Sessions, Panels, Podcasts and COIP Speaker Conversation Series***

Collaboration through Curiosity



From a Question to an Alliance:

- SDSU presented innovative AI micro-credential
- Sparked collaboration over competition.
- Formed the AI Equity Alliance
- Unites SDCCD, SDSU, and UCSD



Shared Mission

Prepare transfer students efficiently, avoiding duplicated efforts.



Aligned Goals

Evolved organically, prioritizing student success and equity.



Ethical Foundation

Founded on openness, transparency, and ethical collaboration.

Culture Moves at The Speed of Trust



- *Protect time for professional development*
- *Model curiosity: when leaders learn openly, it gives everyone else permission to do the same*

We're Here To Help Navigate the AI Landscape Together







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 ngiyabongga
 dziękuję
 merci
 suksema
 danke
thank
 baie dankie
 धन्यवाद molte grazie
 gracias
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 takk
you
 obrigado
 gràcies
 tänan
 dank u
 taşekkür edire
 mahalo
 teşekkür ederim
 شڪرا
 tack så mycket

Alison Gurganus

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