

Focusing our Impact

Rooted in Purpose. Grounded in Equity. Growing Together toward Mesa2030.

Across Mesa, we bring tremendous commitment and creativity. Now, there's a growing recognition across areas and workgroups that *focus*, not *volume*, creates the biggest impact. This activity helps us identify those priorities so that our next Mesa2030 Roadmap reflects both our purpose and our collective strength.

Collegewide Objective: What is one high-impact priority you believe Mesa should focus on over the next five years to best support student success? Why would it make the biggest difference?

Area-level Objective: Thinking about the work of your area, what is one high-impact priority you believe your area should focus on over the next five years to best support student success - and why?

Other comments (Optional):

Your name (Optional):

Your area/department (Optional):

Suggestion: Priority Check List

Version .95 (continuous evolving – with your ideas)

This checklist helps sharpen your thinking and priority. Aim to check most boxes, but you don't need to check every box.

F: Focused

- ☐ Is this one clear idea (not several ideas in one)?

A: Achievable (within 5 years)

- ☐ Could Mesa realistically make progress on this in the next 5 years?
- ☐ Does it feel doable with the people, time, and resources we have or can get?

M: Measurable

- ☐ Would we be able to tell if we are making progress?
- ☐ Is there something observable (a trend, behavior, outcome, or experience) that could show improvement?

I: Impactful

- ☐ Would this make a meaningful difference in student success or equity?
- ☐ Would many students / DI groups feel or see the benefit?

C: Cross-functional (Collegewide) / Aligned (Area-level)

For collegewide priorities:

- ☐ Would this require or benefit from collaboration across multiple areas?

For area-level priorities:

- ☐ Does this clearly support broader college goals?
- ☐ Does this align with your area