

**San Diego Mesa College
Faculty Hiring Prioritization Scoring Rubric**

Criteria	Scoring Rubric			
	Highest Level – 8 to 10 points	Mid-Level – 4 to 7 points	Minimum Level – 1 to 3 points	Nil
1. Trend Data	Narrative is strongly supported by data	Narrative is supported by data	Narrative is minimally substantiated by data	Not addressed
2. Description of and Rationale for Position/Assignment	Rationale for position strongly articulated and justified by use of data	Rationale for position articulated and justified by use of data	Rationale for position indicated, but not justified using data sets provided by the OIE	Not addressed
3/4. Program/Service Area Enhancement	Program/Service Area is significantly impacted	Program/Service Area is impacted	Program/Service Area is minimally impacted	No impact/not addressed