

Vision for Success Local Goal Setting Summary Table									
	GOAL 1			GOAL 2		GOAL 3	GOAL 4		
	1A: All Assoc. Degrees	1B: Certificates	1C: Vision Goal Completion	2A: ADTs Only	2B: Transfer UC/CSU	3: Unit Accum.	4A: Median Earnings	4B: Living Wage	4C: Employed in Field
Baseline Year	2016/17	2016/17	2016/17	2016/17	2015/16	2016/17	2015/16	2015/16	2014/15
<b>MESA</b>									
<b>Baseline</b>	1553	321	1637	732	2093	91	\$ 28,736	41%	72%
<b>2 yrs prior to Baseline</b>	1401	276	1521	685	1990	88	\$ 7,398	--	--
<b>% Change Prior 2 yrs to baseline</b>	10.8%	16.3%	7.6%	6.9%	5.2%	3.4%	288.4%	--	--
<b>Most recent year</b>	1402	320	1518	716	2195	90	---	---	--
<b>21/22 Goal</b>	<b>1825</b>	321	1637	732	<b>2407</b>	<b>82</b>	\$ 28,736	<b>44%</b>	72%
<b>% Change Baseline to Goal</b>	<b>18%</b>	--	--	--	<b>15%</b>	<b>-10%</b>	--	<b>7%</b>	--
<b>GOAL 5: Equity (Groups with DI)</b>	B/AA				B/AA			B/AA, H/L, T+, Dis., ED, FY	
<b>CCCCO SYSTEMWIDE</b>									
<b>System Goals</b>	<b>20%</b>	<b>20%</b>	<b>20%</b>	<b>35%</b>	<b>35%</b>	<b>-10%</b>	<b>10%</b>	<b>10%</b>	<b>10%</b>

Student Equity and Achievement (SEA) Goal Setting Summary Table								
	GOAL 1		GOAL 2		GOAL 3		GOAL 4	GOAL 5
	Enrollment at Same CC		Completed both Transfer level Math & English		Retained from Fall to Spring		Vision Goal Completion	Transferred to a 4-year
Baseline Year	2017/18		2016/17		2017/18		2017/18	2017/18
<b>MESA</b>								
<b>Baseline</b>	11129	37%	466	12%	13555	62%	1518	3528
<b>2014/15</b>	--	--	300	8%	13158	63%	1309	3960
<b>% Change 14/15 to Baseline year</b>	--	--	55.3%	56%	3.0%	-2%	16.0%	-10.9%
<b>21/22 Goal</b>			940	24%	15249	70%	<b>1791</b>	4057
<b>% Change Baseline to Goal</b>			<b>102%</b>	<b>12%</b>	<b>12%</b>		<b>18%</b>	<b>15%</b>
<b>Number of Groups with DI</b>	1		9		4		4	9

## SUMMARY

Per the CCCC Vision for Success goal alignment requirement, the campus has been working on setting goals that aligns with the Statewide Vision for Success as well as setting goals required by our Equity plan. The Vision for Success requirement includes Senate approval as well as Board approval by the May 31<sup>st</sup> deadline, Equity is due June 30. We have set goals in 5 areas for Vision for Success: Degree completion, Transfer, Unit Accumulation, Employment, and Equity. We have set goals in 4 areas for Equity: Completion, Transfer, Math and English Completion, and Fall-Spring Retention. Below you will find a brief timeline of the process so far.

## TIMELINE

- Nov. 7- Beta Data Dashboard made available to state
- Feb. 25-Updated Dashboard available to state
- Feb 26- Presentation to PIEC on Goal setting requirements. PIEC reviewed IEPI goals set last year as a starting point.
- March 5- Presentation to Pcab of Student Success Matric Dashboard
- March 15- CTE Committee sent input for Employment goals
- March 25- Data for Goal 5 (Equity) made available to colleges via Data on Demand
- April 2- Met with SEA leadership team to discuss equity data and Goal 5
- April 5- At Pcab retreat we discussed the data and received input regarding goal increases
- April 9- PIEC committee input to Goals 1-4
- April 12- Sent first draft to SDCCD VC Student Success for inclusion in future board meeting
- April 12- Confirmed goal setting methodology with Equity Dean for Goal 5 (Equity)
- April 15- Presentation to Academic Senate Exec.
- April 17- Basic Skill Committee input on Math and English Goal
- April 19- Review at Student Equity and Transformation committee

### Future Items:

- April 22- Present at full Academic Senate meeting
- April 25- Present to Classified Senate
- April 25- Present to Pathways
- May 3- Submit final goals to SDCCD VC Student Success for inclusion in future board meeting
- May 9-VC SS Presents at Board Meeting
- May 31- VfS due to the state
- June 30-SEA due to the state

## NOTES

Note 1: System goals are pulled from VfS document, if no specific goal was identified the number from the larger goal was used

Note 2: All Data utilizes SSM Dashboard (All Students Journey) or Data File provided by CCCC

Note 3: Goal 1A data sums Associate degree count and ADT count

Note 4: The % Change Baseline to Goal are set by the college and indicate the difference between the baseline year and 21/22

Note 5: Equity goals have been established for each DI group indicated.

Note 6: The goal identified for each DI group corresponds with the number that would be needed to reach proportionality or close the percentage point gap.

Note 7: Vision Goal Completion is the number of students who complete any 1 of the following awards: Certificate, Associate Degree, CCC Bachelor's degree

Note 8: B/AA = Black/African American, H/L= Hispanic/Latinx,T+ = Two or More Races, Dis. = Disabled, ED= Economically Disadvantaged, FY = Foster Youth,

Links to Data Sources:

[CCCO SSM Dashboard](#)