

**San Diego Mesa College
Classified Senate
Meeting Notes**

Thursday, October 8, 2020
11:00 a.m. – 12:30 p.m., Virtual Zoom

ATTENDEES/ PROXIES	<i>Executive Officers</i>	<i>Ad Hoc Positions</i>
	Charlie Lieu, President	Danielle Short, AFT Liaison
	Eva Parrill, Vice President	Sahar (Mona) King
	Alicia Lopez, Senate Manager	Trina Larson (absent)
	Alan Goodman, Treasurer	Zulma Heraldez (absent)
	Catherine Cannock, Member at Large	
	<i>Senators</i>	
	Elizabeth Jones	<i>Attendees</i>
	Amara Tang	Ailene Crakes
	Marco Chavez	Ryan Shumaker
	Ana Fuentes (absent)	Arlis Svedberg
	Jennifer Osborne (absent)	
	Cynthia Purnell (absent)	
Anda McComb		

Agenda Item 1: Call to Order:

DISCUSSION	<ul style="list-style-type: none"> The meeting was called to order by Charlie Lieu, Senate President, at 11:02 am and welcomed all attendees.
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Agenda Item 2: Review and Approval of Minutes:

DISCUSSION	<ul style="list-style-type: none"> September 24, 2020 – Review First Motion to approve by Amara Tang, Second Motion approved by Elizabeth Jones. All in favor of 9/24/2020 minutes approved with no objections at 11:35 am.
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
<ul style="list-style-type: none"> upload minutes 	<ul style="list-style-type: none"> Alicia 	<ul style="list-style-type: none"> n/a

Agenda Item 3: Welcome/Introductions:

DISCUSSION	<ul style="list-style-type: none"> The meeting was called to order by Charlie Lieu, Senate President, at 11:02 am. We have two special guests today, Ailene Crakes, <i>Dean of Student Development</i>, and Ryan Shumaker, <i>Dean of Exercise Science, Health Education, Dance and Athletics</i>, who will be presenting. We will review minutes and agenda items after our presenters.
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Agenda Item 4: Executive Board & Senator Reports:

DISCUSSION	<p>a) President- Charlie Lieu</p> <ul style="list-style-type: none"> 10/6 PCAB (Recap) – At PCAB we continued our conversation of what occurred a few weeks ago. There is a clip available that was on the news. This gives a synopsis of what occurred that was discussed at our last senate meeting. <ul style="list-style-type: none"> President Luster felt it was important to engage in dialogue with this but to keep in mind that this is an ongoing investigation. We can discuss and potentially talk about action items to continue this conversation. At the meeting, people vocalized and discussed next steps to prevent this scenario from happening again. This was discussed at PCAB in smaller groups. There was a consultant there to support the conversation. Charlie and Eva put together a resolution in denouncing what had happened and our action is to be in solidarity with Taylor and Associated students, holding ourselves more accountable as professionals in higher education when situations occur, and being brave in standing up for our students. 10/7 DGC Recap – Discussion on district budget, planning on the borrowing process and preliminary paperwork for that in case we do not get funding from the state. <p>b) Vice President- Eva Parrill</p> <ul style="list-style-type: none"> Calling in to Action Recap- Upcoming meeting is on October 13th. The group has not met since 9/10 but will have a convening on Oct. 13th and will discuss the podcast from author Brene Brown and author Ibram X. Kendi on “How to Be an Antiracist” at the President’s Forum. <p>c) Senate Manager- Alicia Lopez</p> <ul style="list-style-type: none"> No Report
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d) Treasurer- Alan Goodman

- **10/7 District Budget Committee** – Student centered funding formula still being reworked. Bonnie Ann Dowd, Executive Vice Chancellor of Business and Technology Services, sits on the committee. There is 20% for non-credit success measures and affects the district but if CE can pick up, that will help SDCCD.
 - Discussed borrowing against future apportionment. Some costs will be saved in interest. In February, about 16 million a month that the district is not getting, that is when deferrals begin. We will last a few months. Recalc will be added. There are no permanent cuts yet. At last recession, cut FTS funding, that allowed us to serve less students which can be a potential looming threat but a lot has to happen for that to take into effect. A lot hanging in the balance, federally and from the state.
 - Hold harmless has been extended to 2023-2024 season. Bonnie said that no system lasts more than 10-12 years, but we are making a plan to get out of hold harmless. We've got 3 more years but now going into it with full awareness of the situation changing.
 - We are down 6.9% in enrollment from the district. Mesa is down 7.9% for the first time in enrollment.

e) Member at Large- Catherine Cannock

- **10/5 Academic Senate (Recap)** – Catherine shared that the Olympian Pathways Prototype program was presented at Academic Senate. This program is a prototype geared toward serving the student-athlete population at San Diego Mesa College.

f) Senator Reports

- Anda shared that the police taskforce will be meeting for the first time next week then meeting biweekly for 3 hours. Hai Hoang from Institutional Effectiveness (IE) is working on an integrated planner that aligns with committee plans. IE calendar captures our progress and next steps. It is like an interactive calendar.

g) Ad-hoc Reports

- Mona reported that we are in the process about filling vacancy in COA. No meeting for fall.

h) AFT Liaison Report- Danielle Short, JD

- Danielle shared that on Saturday, Nov 14th is the Classified AFT conference. She will be presenting on some of the legal updates. The conference will cover a lot on safety updates and legislation.
- She encourages all to register to vote - AFT sent out the endorsements, check them out.
- A "win" for AFT is that we all will be continuing to receive our Kaiser plan' premiums. This year funding was tighter and had learned that we might have to pay monthly to keep our health benefits but AFT supported this so that we don't have to pay.

ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
• n/a	• n/a	• n/a

Agenda Item 5: Committee & Department Reports

DISCUSSION	<p>a) Professional Development (Parrill/Lopez)</p> <ul style="list-style-type: none"> • Calling in to Action Workgroup - Equity discussions is a team. Meeting twice a month. Still getting started with finding their footing. Early stages of discussions on different topics like unconscious and conscious bias, and how to be an ally. No commitment to join, people can swing by and just learn. <p>b) Mesa Pathways (Lieu)</p> <ul style="list-style-type: none"> • Recently instituted the Mesa Pathway Fellows program. Infusing student voice into Mesa Pathways work. They will try to get 7-8 students paid NANCE positions to serve in each committee. <p>c) Program Review (McComb/King) Program review started meeting in the fall to align with Mesa 2030.</p>
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Agenda Item 6: Old Business

DISCUSSION	<ul style="list-style-type: none"> • <u>Launch of Classified Professional Learning Incentive Program</u> <ul style="list-style-type: none"> ○ <u>CS Professional Learning workshop proposal form</u> • Review Classified Senate Projects – (Pick 3 projects) Spreadsheet is an overview of sign ups and how leads should support. Let Charlie know if it is too much. This is a list to help guide us through the work. Leads tackle the projects anyway you want, we can carve time during senate our meeting or leads can set up their own meetings and address that work.
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
• n/a	• n/a	• n/a

Agenda Item 7: New Business

DISCUSSION	<p>a) Olympian Pathways Prototype Program [OPP] (Ailene Crakes and Ryan Shumaker)- During this presentation, Classified Senate learned about a prototype geared toward serving the student-athlete population at San Diego Mesa College. Athletes traditionally are successful due to the high touch environment provided to them</p>
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	<p>academically. With COVID-19, it was noticed that a lot of students were dropping out due to current system, and they felt necessary to come up with a program to alleviate their experiences. Initial discussion occurred on 7/17 that then continued the conversation to develop the prototype program.</p> <ul style="list-style-type: none"> ○ Prototype is intended to serve student-athletes by introducing intentional, intrusive interventions that aim to increase retention, academic success, sense of belonging, and accountability. ○ The program provides support with Pods which are student support success teams. Comprehensive structure for the POD Structure, to support students directly (Dean/AD, Head Coach, SA Counselor, Student Service) Pods are color coded with 25-30 student loads. All support teams have specific responsibilities- communications every single week with students in their pod. ○ There is an early alert system for student retention and have 3 grade checks including constant contact with faculty. ○ In addition, they developed an OPP Canvas shell where all resources will live to then share with students. ○ Funding for program: CARES ACT, Mesa, and Pathways ○ To learn more about the program, please view presentation on pdf, click here. <p>b) CS Joint Resolution – Condemning Sexist and Threatening Language Charlie and Eva shared the draft of the resolution with all and asked for feedback. This will be updated again and reviewed at the next meeting.</p> <p>c) Name Tag Project Relaunch (Lieu/Parrill) Kick off again for the name tags. Eva will send an email. This project is funded by administrative services for classified professionals, this name tag is optional and free. Three lines of text. Negotiated with Pam Luster that job title is optional. All submissions will be reviewed by your supervisor/manager for final approval.</p> <p>d) CS Volunteer at Farmer’s Market (Parrill) Eva asked if we can sign up as classified senate to support the Farmer’s Market to count for our community support in one of the November dates. Johanna provides plastic gloves, mask, and sanitizer. Nov 2nd or 19th. You don’t have to attend the whole thing but it’s between 10 am -2 pm. Only come for however long you can attend. All agreed this is a great idea and sign-ups are open.</p>
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
• n/a	• n/a	• n/a

Agenda Item 8: Announcements/Events:

DISCUSSION	<ul style="list-style-type: none"> a) Student Services Hotline b) Go2Knowledge (On-demand Professional Learning Opportunities) c) Campus Career Integration for Student Success – Classified Professionals only (10/30 @ 8:00 am – noon)
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Agenda Item 9: Roundtable:

DISCUSSION	<ul style="list-style-type: none"> • Knowledge Share
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
<ul style="list-style-type: none"> • n/a 	<ul style="list-style-type: none"> • n/a 	<ul style="list-style-type: none"> • n/a

Agenda Item 10: Next Meeting:

DISCUSSION	<ul style="list-style-type: none"> • October 22, 2020, 11:00 am - 12:30 pm, Location: Virtual on Zoom
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Agenda Item 11: Adjournment:

DISCUSSION	<ul style="list-style-type: none"> • The meeting was adjourned at 12:30 pm. • We will have a special guest at our next meeting, Scott Plambek, faculty member, who will share best practices for presenting online and face-to-face presentations.
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Taken by Alicia Lopez
Submitted by Alicia Lopez, Senate Manager
Approved on: 11/12/2020