



**SAN DIEGO MESA COLLEGE ACADEMIC SENATE**

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**Resolution 10.9.2 - Hiring of New Tenure-Line Faculty as Prudent Planning and to Comply with AB 1725 (McLeod)**

1<sup>st</sup> Reading: September 13, 2010

Mover: Jonathan McLeod

Second: Rob Fremland

Whereas, in a time of declining state budgetary allocations, careful allocation of resources is of utmost importance for the San Diego Community College District (SDCCD); and

Whereas AB 1725 (1988) established as a target for the California Community Colleges the employment of tenure-line and adjunct faculty, in a ratio of 75:25 of instructional hours; and

Whereas the San Diego Community College District (SDCCD), in hiring high percentages of adjunct faculty, never has met the legislative intent of the law with respect to the tenure-line – adjunct ratios; and

Whereas the State Education Code §84362 (the "Fifty Percent Law") mandates that community college districts which do not expend a minimum of fifty-percent of state budget allocations on classroom instruction will face heavy fines; and

Whereas pressures of the current Great Recession have prompted funding reductions for the California Community Colleges, resulting in the SDCCD administrators cutting both instructional and non-instructional costs drastically, over the last three years; and

Whereas deep reductions in the number of sections offered, during recent years, have prompted spates of adjunct layoffs and otherwise led to reduced expenditures on classroom instruction; and

Whereas the SDCCD planners have recognized that the distribution of SDCCD funding for academic year 2010/2011 put the district at risk of violating §84362, during the academic year 2010/2011; and,

Whereas, during mid-Summer 2010, the SDCCD reversed course precipitously, expanding the numbers of sections to be scheduled for Fall 2010 and Spring 2011 by more than ten percent; and

Whereas the depletion of tenure-line faculty ranks has created a work load crisis for the shrinking ranks of tenure-line faculty who must carry most of the weight of non-classroom duties (including but not limited to curriculum development and revision, peer evaluation, Program Review, mentoring of adjuncts, committee service), for which excessive load the only substantive relief will come in the replenishment of the tenure-line faculty ranks; and

Whereas hiring of an appropriate number of tenure-line faculty would alleviate all the problems listed above; be it therefore

RESOLVED, that the San Diego Mesa College Academic Senate urges the SDCCD administration promptly to approve the opening of a substantial number of new tenure line positions; and be it further

RESOLVED, that this resolution be forwarded to the Academic Senates of our sister colleges and Continuing Education for their timely consideration and action.

10 September 2010

Presented to the Academic Senate: September 13, 2010

Approved by the Academic Senate: September 27, 2010