



**SAN DIEGO MESA COLLEGE  
 ACADEMIC SENATE**

**March 9, 2020: Room MC 211 A/B (2:20PM–4:00PM)  
 MINUTES**

**Present:**

Academic Senate President Manuel Vélez, Becca Arnold, Janna Braun, Michael Brewer, Henry Browne, Jill Chagnon, John Crocitti, Nellie Dougherty, Rosiangela Escamilla, Howard Eslew, Rob Fremland, Veronica Gerace, Lou Ann Gibson, Helen Greenbergs, Alison Gurganus, Bill Hofer, Andrew Hoffman, Larry Horsman, Sharon Hughes, Christina Huynh, Holly Jagielinski, Janue Johnson, Candace Katungi, Jesse Keller, Terry Kohlenberg, Kim Lacher, César López, Katherine Naimark, Alison Primoza, Waverly Ray, Anthony Reuss, Robert Sanchez, Kristian Secor, Leslie Seiger, Shannon Shi, Judy Sundayo, George Svoboda, Oscar V. Torres, Lauren Wade, Tonya Whitfield, Walter "Duane" Wesley and guest Basic Skills Initiative Coordinator Ingrid Jayne

**Absent:**

Evan Adelson, Carlynne Allbee, Isaac Arguelles-Ibarra, Bruce Naschak (Proxy to Andrew Hoffman), Kim Perigo (Excused), Jessica Sardo, Irena Stojimirovic and Kimberly Williams-Kee (Excused)

**I. CALL TO ORDER & WELCOME** by Academic Senate President Manuel Vélez @ 2:21PM. Parliamentarian – Veronica Gerace/Speaker Coordinator & Timekeeper – Manuel Vélez

**II. APPROVAL OF DRAFT AGENDA:**

Motion to approve:

**M/S**

Gerace/Gibson

**UNANIMOUS**

**III. PUBLIC PRESENTATIONS:**

**A. Associated Student Government (ASG) Representative:** President Taylor Carpenter (No Report)

**B. Classified Senate Representative:** Eva Parill

1. Mesa Instructional Council Proposal:

a. The Classified Senate approved the proposal with the addition of a Classified Professionals Representative from Instruction.

2. The Classified Senate will award four (4) \$300.00 scholarships to Classified Professionals Members this year.

3. The Office of Communications will design name tags that will be available for any Classified Professional, manager, or administrator who would like one.

a. If Faculty would also like a name tag, they can bring the suggestion to their Dean, and would have access to use the same template that has been designed for other groups on campus

**IV. PUBLIC COMMENTS:** (6 Minute Maximum Discussion per Item/Topic) (3 Minute Maximum Discussion per Participant) None

**V. APPROVAL OF DRAFT MINUTES:** February 24, 2020

Motion to approve with changes from Rob Fremland and Carlynne Allbee (Submitted via email):

**M/S**

Gerace/Braun

**UNANIMOUS**

**VI. GUESTS:**

**A. Ian Duckles/Soon-Ah Fadness – American Federation of Teachers (AFT):**

1. New Programs available to Faculty and Classified Professionals AFT dues paying members.

2. Mentor & Mentee Program for Contract and Adjunct Faculty: Qualifies for FLEX Credit

a. Would like Faculty to apply in spring 2020 and start their mentorship in fall 2020.

b. The Mentee will participate in the program for three (3) semesters.

3. Training Program for Classified Professionals: Earn Training Certificate that qualifies for Salary Advancement

4. Ian will put out a formal recruitment call.

**B. Instructional Designer Katie Palacios – Distance Education Online Course Description Rubric:**  
[bit.ly/mesadeip](http://bit.ly/mesadeip)

1. Teaching Online is difficult to do well.
2. We need a more sustainable approach to improving online teaching.
3. The Distance Education Online Course Description Rubric includes:
  - Content
  - Interaction
  - Assessment
  - Accessibility
4. Mesa College is currently not a member of the CA Community Colleges (CCC) Online Consortium. ([LINK](#))
  - a. The consortium has examples of Rubrics in Practice.
  - b. Many of the links are not live yet.
5. Please share good examples that you find with Katie.

**Senate Executive Committees:**

6. Academic Affairs Committee: Chair Oscar V. Torres
  - a. Academic Affairs Committee meeting are open to everyone.
  - b. Vice President of Instruction (VPI) Isabel O'Connor's Mesa Instructional Council (MIC) Proposal:
    - The Academic Affairs Committee supports the proposal.
  - c. Academic Senate Executive Officer Reassigned Time:
    - It is important for nominees to know how much reassigned time is available for a position before they run for office.
  - d. Guest Nicole Teran (Campus Project Manager – Mesa College Center for Community Solutions):
    - SPEAK (Safety. Prevention. Education. Advocacy. Knowledge)
    - April is Sexual Assault Awareness Month. ([Mesa College Events](#))
  - e. We still need a Faculty Representative for the School of Arts & Languages.
  - f. The official Academic Affairs Committee Web Page that is maintain by the Academic Senate:  
<http://www.sdmesa.edu/about-mesa/governance/academic-senate/academic-affairs/>
  - g. There is a duplicate web page does not have up to date information.
7. Professional Advancement Committee (PAC): Chair Janna Braun
  - a. The last spring 2020 Salary Advancement submission deadline is Wednesday, March 11, 2020.
  - b. Please be patient regarding the entry of your Professional Advancement Salary Increases.
    - The District Compensation Department has fallen behind because they have had to update the pay rate for district Faculty due to changes to the Collective Bargaining Agreement (CBA) Salary Scales.
    - The Professional Advancement Committee has no authority after your approved proposals/completions Janna delivers them to the district.
8. Committee of Chairs (COC): Chair of Chairs Terry Kohlenberg
  - a. The next CoC meeting is this Wednesday, March 11, 2020 in MC 211 A/B from 2:30PM-4:00PM.
  - b. VPI O'Connor will answer questions regarding Mesa College Coronavirus response.
    - Please remain patient.
  - c. Department Chairs are developing the summer/fall 2020 and spring 2021 class schedules.
  - d. The Committee of Chairs supports VPI O'Connor's Mesa Instructional Council (MIC) proposal.
    - Vice President Howard Eskew said all proposed changes to the MIC proposal should go through the Senate Exec Committee.
9. Curriculum Review Committee (CRC): Faculty Co-Chair Andrew Hoffman
  - a. Please begin your course review this semester and have your catalog changes ready for submission in fall 2020.
  - b. Please send Andrew you wish list of the things you would like a program like CurriUNET to be able to do.
    - Andrew would also like to know the elements of CurricUNET that work well for Faculty and the elements that

do not work well.

10. Program Review Committee (PRC): Faculty Co-Chair Bruce Naschak (No Report)

**C. Other Committees:**

1. The Committee for Diversity Action, Inclusion & Equity (CDAIE): Chair Judy Sundayo As reported by Judy Sundayo:
  - \* The Chair reported that the concept of "Diversity" is an initiative at Mesa College and read the purpose of the CDIAE Committee: The Committee for Diversity Action, Inclusion & Equity at San Diego Mesa College initiates and/or supports events on campus that affirm acceptance for the diversity of students, faculty and staff, comprising the campus community. Each year, CDAIE offers trainings, workshops, films, discussions, resource fairs and celebratory events that strive to stimulate critical thought, challenge long-held beliefs, improve campus climate and further inclusion among diverse groups.
  - \* The Committee met on Friday, March 6<sup>th</sup> The guest speaker was Myisha Butler-Ibawi, M.Ed., Campus Advocacy Coordinator, Center for Community Solutions, who spoke about her advocacy work to support students who have experienced sexual assault. She has been working closely with Student Affairs to be an educational and treatment resource for our students who have undergone sexual trauma.
  - \* March is Women's History Month. The Gender Bias Panel and the event on the 100<sup>th</sup> Anniversary of the Women's Right to Vote (19<sup>th</sup> Amendment), last week went well. There are several more exciting events scheduled this month, including the Film BaddDDD Sonia Sanchez on Wed. March 18<sup>th</sup>, from 6:30 – 9 pm in MC-211, the 9<sup>th</sup> Annual Gracia Molina de Pick Feminist Lecture Series on Thurs. March 12<sup>th</sup> from 9:35 – 11 am in MC-211, and the Vagina Monologues on Wed., March 25<sup>th</sup> from 4 – 5:30 in the Apolliad Theatre. This will be a bi-lingual performance.
  - \* March is also a time to remember Irish American Heritage Month, National Brain Injury Awareness Month and Cesar Chavez Day on March 31<sup>st</sup>.
  - \* The Committee continues to advocate for a "Pride Center" on campus in support of LGBTQ+ students. We have reached out to City College. They are in the process of opening a Pride Center on their campus, funded through Title V. At Mesa we are beginning to host "Focus Groups" through the District's Office of Institutional Research and Planning to hear from our LGBTQ students as to how we can make our campuses more inclusive and helpful for their success. We will have two focus groups on Monday, April 13<sup>th</sup>, one will meet from 12 – 2 pm and the other from 4 – 6 pm. Location will be distributed to those interested in attending. Contact Jaime Seiverd at [jsykes@sdccd.edu](mailto:jsykes@sdccd.edu)
  - \* The Committee continues to advocate for a Women's Center on campus, and for Lactation spaces, which meet legal mandates for hygiene; at present, our Lactation spaces do not meet these standards, in that they do not include sinks.
  - \* CDAIE is cosponsoring an "Autism Goes to College" Flex workshop (Flex #1663) on Friday, March 27<sup>th</sup> from 10 am – 12 pm in LRC 435.
  - \* Cultural Unity Week will be taking place April 13<sup>th</sup> – 17<sup>th</sup>. The Student Advocacy Fair takes place on Tuesday, April 14<sup>th</sup> from 10 am – 2 pm in front of the Cafeteria. This year we will have a pop-up tent where students can share Immigration Stories. Festival of Colors will be on Thursday, April 16<sup>th</sup>, which will include our Fashion Show, with collaborations from the Music and Dance Departments. Remember, there will be drumming that week!
  - \* This year, the Student Diversity Club Lunch, which CDAIE, sponsors will take place on Wed. April 15<sup>th</sup> from 1 – 3 p.m. in the Osani Circle, outside of G-103.
  - \* The next CDAIE meeting will be on Friday, April 10<sup>th</sup> from 9 – 11 am in I4-402. Visitors are welcome!
2. Mesa College Facilities Committee/District Review of Services Committee: Kim Perigo (No Report)
3. Mesa College Pathways Committee: Co-Coordinators Howard Eskew/Toni Parsons ([LINK](#))
  - a. We will meet this Wednesday (March 11, 2020).
  - b. This last day to apply to be a 2020-2021 Mesa Pathways Faculty Co-Coordinators was last Wednesday (March 4, 2020).
4. Other Committee Reports: None

**VIII. OLD BUSINESS:**

**A. Vice President of Instruction (VPI) Isabel O'Connor's Mesa Instructional Council (MIC) Proposal:**

1. Senators expressed concerns that the final version of the proposal is not available for approval.
2. Senators expressed concerns about the MIC performing work that is already being done by existing committees.
3. Senators expressed concerns about that the goals of the MIC are not specific and there is not enough Faculty representation.
4. Senators expressed concerns about possible infringements on 10+1.
5. Rob Fremland suggested allowing Department Chairs to assign designees.
6. Rob Fremland asked if the MIC will perform work that the Academic Senate cannot perform.
  - a. President Manuel Vélez said the MIC will have the vote of all constituent groups.
7. Judy Sundayo said the Dean of Student Development also needs to serve on the MIC.
8. Howard Eskew said we need to acknowledge that VPI O'Connor is giving Faculty the opportunity to shape the MIC.
9. Howard Eskew also said approval for the MIC does not officially require Faculty approval since it will be an operational committee.
10. John Crocitti:
  - a. The MIC should be an Academic Senate committee and that any proposals made by MIC should be ratified by the Academic Senate.
  - b. John expressed concern that MIC proposals, as the committee is currently designed, would go to straight to President's Cabinet without ratification by the Academic Senate.
11. Toni Parsons said Mesa College Student Services has a council and the district has the Curriculum Instructional Council (CIC).
12. We need everyone (Administration/Faculty/Classified Professionals/Students) at the same table when we make decisions regarding instructional issues.
14. Chair of Chairs Terry Kohlenberg said the VPI will allow Faculty who serve on the MIC to help make decisions regarding FTE allocations.
15. President Manuel Vélez said it is important to look at issues from a bigger perspective.
  - a. How can Mesa College respond proactively to issues that are coming down from the state and federal levels?
16. President Manuel Vélez said the Academic Senate is voting on the idea of having a pilot MIC for two to three years.
  - a. We and then evaluating the effectiveness of the MIC after two or three years.

Motion to approve the original MIC Proposal:

**M/S**

Crocitti/Greenbergs

**2 Approve  
32 Not Approve  
3 Abstain**

Motion to support the idea for creating a pilot Mesa Instructional Council MIC:

**M/S**

Kohlenberg/Eskew

**21 Approve  
13 Not Approve  
3 Abstain**

**IX. NEW BUSINESS:**

**A. Resolution 20.3.1 – Support for Textbook Affordability/OER:** Lisa Burgert/Rob Fremland/Pegah Motaleb

1. "Resolved, That the Academic Senate of San Diego Mesa College supports efforts to increase student access to high-quality, no cost resources, low cost resources, and open educational resources, and reduce the cost of textbooks and supplies for students;"
2. The item will be listed as "Old Business" on the next Academic Senate agenda magenta for discussion and potential vote:

**X. SENATE EXECUTIVE OFFICER REPORTS:**

**A. Vice President:** Howard Eskew (No Report)

**B. Secretary:** Holly Jagielinski (No Report)

**C. Treasurer:** Becca Arnold

1. Academic Senate Scholarships: For students who plan on entering the field of Education.
  - a. We currently award two \$500.00 scholarships annually.
  - b. Would the Academic Senate considering awarding one \$1,000.00 scholarship annually?
2. Academic Senate Dues:
  - a. Would the current 100 dues paying Faculty members consider increasing the dues from \$2.00 each month to \$3.00 each month to allow the Academic Senate do more for the college?
    - Parliamentarian Veronica Geerace said we can increase dues by passing a resolution.

**D. Senator at Large (1):** Alison Gurganus (No Report)**E. Senator at Large (2):** Leslie Seiger (No Report)**F. Immediate Past President:** Kim Perigo (No Report)**G. President:** Manuel Vélez

1. Coronavirus Response: Manuel Vélez/Katie Palacios
  - a. Temporary Remote Teaching:
    - Chancellor Constance Carroll has asked that Faculty make their face to face classes ready to be taught online in the event that our campuses have to be closed.
    - Instructional Designer Katie Palacios will contact Faculty.
    - Tonya Whitfield said Culinary Arts courses cannot be taught online.

**XI. Round Table Topic:** None**XII. ANNOUNCEMENTS:**

- A.** The next Academic Senate meeting is April 13, 2020.
- B.** The next Academic Affairs meeting is TBD.
- C.** The next Committee of Chairs (CoC) meeting is TBD.
- D.** The next Professional Advancement meeting is TBD.
- E.** Please donate to the Resiliency Fund to keep the dream of a higher education alive for our students. ([LINK](#)) **F.** Please donate to the Stand and help our students succeed. ([LINK](#))

**XIII.** Motion to extend the meeting for 10 additional minutes:  
**M/S****1 Abstained**  
Crocitti**XIV. ADJOURNMENT @ 4:11PM.**  
Motion to adjourn:  
**M/S**

Braun/Crocitti

**UNANIMOUS**

Submitted by Sue Saetia

Approved by the Academic Senate: April 13, 2020