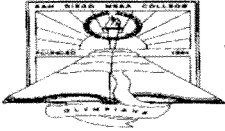


**SAN DIEGO MESA COLLEGE  
ACADEMIC SENATE MEETING  
November 6, 2017: Room MC 211 (2:15PM–4:00PM)  
AGENDA  
First Draft**

- I. CALL TO ORDER & WELCOME** by Academic Senate President Kim Perigo:  
Parliamentarian – Veronica Gerace/Timekeeper – Inna Kanevsky/Speaker Coordinator – Paul Sykes
- II. APPROVAL OF DRAFT AGENDA:** (1 Minute)
- III. PUBLIC PRESENTATIONS:**  
**A. Associated Student Government (ASG) Representative:** Mary Platon  
**B. Classified Senate Representative:** President Trina Larson
- IV. APPROVAL OF DRAFT MINUTES:** October 23, 2017 (2 Minutes)
- V. OLD BUSINESS:**  
**A. Resolution 17.10.1 – Compensation for the AFT President:** (Perigo)  
1. The resolution needs a Mover and Secunder.
- VI. GUEST(s):**
- VII. ROUND TABLE TOPICS:**  
**A. AB 705:**  
**B. Guided Pathways:**
- VIII. NEW BUSINESS:**  
**A.**
- IX. SENATE EXECUTIVE OFFICER REPORTS:** 3:15PM  
**A. Vice President: Dina Miyoshi** (2 Minutes)  
**B. Secretary: Inna Kanevsky** (No Report)  
**C. Treasurer: Toni Parsons** (No Report)  
**D. Senator at Large (1): Shannon Shi** (No Report)  
**E. Senator at Large (2): Paul Sykes** (1 Minute)  
**F. Immediate Past President: Rob Fremland** (No Report)  
**G. President: Kim Perigo** (10 Minutes)
- X. COMMITTEE REPORTS:** (3:30PM)  
**A. Senate Executive Committees:**  
1. Academic Affairs Committee: Chair Howard Eskew (5 Minutes)  
2. Professional Advancement Committee (PAC): Chair Lupe Gonzalez (2 Minutes)  
3. Committee of Chairs (COC): Chair of Chairs Manuel Velez (5 Minutes)  
4. Curriculum Review Committee (CRC): Co-Chair Paula Gustin (1 Minute)  
5. Program Review Committee (PRC): Faculty Co-Chair Bruce Naschak (1 Minute)  
**B. Other Committees:**  
1. Basic Skills Committee (BSC): Coordinator Wendy Smith (1 Minute)  
2. The Committee for Diversity Action, Inclusion & Equity (CDAIE): Chair Judy Sundayo (5 Minutes)  
3. Mesa College Facilities Committee/District Review of Services Committee: Kim Perigo (1 Minute)  
4. The Catalog Committee: Paul Sykes (2 Minutes)  
5. Other Committee Reports: (1 Minute)
- XI. ANNOUNCEMENTS:** (1 Minute)  
**A.** The next Academic Senate meeting is scheduled for November 27, 2017 in MC 211 @ 2:15PM.  
**B.** The next Committee of Chairs (COC) meeting is scheduled for November 8, 2017 in MC211B @ 2:30PM.  
**C.** The next COC Enrollment Management Com. (EMC) meeting is scheduled for November 29, 2017 in MC211B @ 2:30PM.  
**D.** The "Stand" is now open to provide emergency support to help our students succeed.  
<http://www.sdmesa.edu/student-services/student-success-equity/the-stand.shtml>  
1. The Stand provides clothes for interviews, snacks and toiletries to our students.  
2. Faculty and Staff can support the "Stand" through monthly payroll deductions. (Johanna Aleman @ [jaleman@sdccd.edu](mailto:jaleman@sdccd.edu))
- XII. ADJOURNMENT:**  
This is an open meeting and visitors and observers are welcome. However, because of limited space, we ask that visitors sit in the extra chairs provided against the walls to leave room available at the table for voting Senators and ex-officio members.



**SAN DIEGO MESA COLLEGE  
 ACADEMIC SENATE MEETING  
 October 23, 2017: Room LRC 435 (2:15PM–4:00PM)  
 MINUTES  
 First Draft**

**Present:**

Academic Senate President Kim Perigo, Gina Abbiate, Evan Adelson, Leela Bingham, Bill Brothers, Henry Browne, John Crocitti, Moe Ebrahimi, Howard Eskew, Rob Fremland, Amanda Fusco, Lou Ann Gibson, Guadalupe "Lupe" Gonzalez, Helen Greenbergs, Paula Gustin, Bill Hofer, Sharon Hughes, Holly Jagielinsk, Inna Kanevsky, Kim Lacher, Jonathan McLeod, Dina Miyoshi, Michelle "Toni" Parsons, Shannon Shi, Dawn Stoll, Judy Sundayo, Manuel Velez, Jorge Villalobos, Lauren Wade, George Ye, Maria Jose-Zeledon and guests Professor Dave Nugent-Odasso and ASG Representative Mary Platon

**Absent:**

Carlyne Allbee (Excused), Leslie Cloud (Excused), Donna Duchow, Veronica Gerace (Excused), Karen Geida, Alison Gurganus (Proxy to Sean Flores), Larry Horsman, Candace Katungi (Proxy to T. Mayasa), Michael Kidwell, Anthony Reuss (Proxy to Judy Sundayo), Robert Sanchez (Proxy to Shannon Shi), Steven Siegel (Excused), Paul Sykes (Excused), Gwen Ulrich-Schlumbohm (Excused), Tonya Whitfield (Excused), and Walter "Duane" Wesley

- I. CALL TO ORDER & WELCOME** by Academic Senate President Kim Perigo @ 2:22PM.  
Parliamentarian – Veronica Gerace/Timekeeper – Inna Kanevsky/Speaker Coordinator – Paul Sykes
- II. APPROVAL OF DRAFT AGENDA:**  
 Motion to approve:  
**M/S** Eskew/Fremland **UNANIMOUS**
- III. PUBLIC PRESENTATIONS:**  
**A. Associated Student Government (ASG) Representative:** Mary Platon  
 1. Mary reported the ASG is vetting the proposals that Academic Senate President Kim Perigo introduced at the last ASG meeting.
- B. Classified Senate Representative:** President Trina Larson (No Report)
- IV. APPROVAL OF DRAFT MINUTES:** October 9, 2017  
 Motion to approve:  
**M/S** Eskew/Gibson **UNANIMOUS**
- V. OLD BUSINESS:**  
**A. New Curriculum Instructional Council (CIC) Policies and Procedures:** (Gustin)  
<https://www.sdccd.edu/about/departments-and-offices/instructional-services-division/curriculum-services/curriculum/cic/policies-procedures-for-review.aspx>  
 1. The CIC incorporated the Academic Senates' suggestions to the documents.  
 a. The documents will be presented at the District Governance Council (DGC).
- VI. GUESTS: Dean Larry Maxey, Acting Dean Ailene Crakes and Professor Wendy Smith – Student Development Integration Plan Update:**  
**A.** All three areas are working together now: Basic Skills, Equity and Student Success Support Program. (Success, Equity and Transformation)  
 1. The work group started in March 2017.  
 a. The group attended the Integration Conference in April 2017.  
 b. There was a summer 2017 work group.  
 c. The proposed new title "Success, Equity & Transformation" will go to Presidents Cabinet and the Board of Trustees (BOT) for approval.  
 2. What do we need want to achieve through our integration efforts?  
 a. We want to connect with our students personally and professionally.  
 b. Stepping Stones:  
 • Build a Foundation  
 • Be There  
 • Go Above & Beyond

- Redesign for Course Completion
  - Look Ahead (Graduate)
3. Key Performance Indicators: How are our students doing?
  4. Ailene Crake said we need to do more to help our students complete their courses.
  5. Larry Maxey said we need find what else we can do to help our marginalized students in terms of Students Services and Counseling Services.
  6. Manuel Velez said the requirement for students to have social security numbers (SSNs) excludes Dreamers.
    - a. Ailene Crakes said Counselors have to rely on other data such as data from Puente.
  7. We currently have different/specific data available in TaskStream for equity analysis.
  8. English for Speakers of Other Languages (ESOL) is now English Language Acquisition (ELA).
  9. We are continuing the Personal Pathway.
  10. Larry Maxey reported with have developed 60 Equity programs since we started receiving equity funding:
    - a. Peer Navigators: Show students how to access the services available to them at Mesa College.
    - b. Direct Supports Programs for Homelessness.
    - c. The Stand: Collection Data
    - d. Community Builder
    - e. Online Funding Requests
    - f. Summer Cruise
    - g. Developed framework to evaluate activities and programs.
  11. This is the fourth year of Student Support Services & Programs (SSSP).
  12. Online Orientation and Virtual Tours.
  13. Online Counseling launches in October 2017.

#### **VII. Round Table Topic: Guided Pathways**

- A.** Guided Pathways is based on the document "The Vision" by the Foundation for California Community Colleges as requested by the California Board of Governors (BOG) and the Bill and Melinda Gates and Lumina Foundations.
- B.** There are two articles on Guided Pathways in the September 2017 edition of the Academic Senate for California Community College (ASCCC) Rostrum. [http://asccc.org/sites/default/files/rostrum-september\\_2017.pdf](http://asccc.org/sites/default/files/rostrum-september_2017.pdf)
  1. One article is neutral and one is supportive of Guided Pathways.
- C.** The timeline for institutionalization is five to ten years.
- D.** Chair of Chairs Manuel Velez will attend the conference on October 31<sup>st</sup>.
- E.** We need to look at how our students matriculate through Mesa College.
  1. How do our students complete Associate Degrees/Certificates and Transfer to four-year institutions?
  2. We also want to look at how high school graduates and Continuing Education students move to Mesa College.
- F.** Some Faculty members received an email about self-assessment.
- G.** The three Guided Path way projects are:
  1. AACC Pathway Project
  2. The California Guided Pathways Project
  3. THE CALIFORNIA COMMUNITY COLLEGE GUIDED PATHWAYS AWARD PROGRAM
- H.** The Academic Affairs Committee is developing a fact sheet which will include Pros/Cons/Caveats.
- I.** Kim Perigo and Manuel Velez said Guiding Pathways suggests Performance-Based Funding is on its way.
- J.** Dina Miyoshi said Faculty needs to be involved and the Academic Senate needs to know the details in order to make decisions.
- K.** Bruce Naschak asked about the specifics.
  1. Kim Perigo said there would be specific pathways/classes students need to take in order earn a specific degree.
- L.** Helen Greenbergs said we do not have data from the student Education Plans and Summer Cruise to tell us if they are working.
- M.** Toni Parsons said the ASCCC resolution on Guided Pathways is in response to the State Chancellor.
- N.** Judy Sundayo said Guided Pathways is the latest buzz word and it is not going away.
  1. We are already conducting Student Orientations and Assessments and developing Student Education Plans.
  2. Faculty, Counseling and the Associated Student Government (ASG) all need to be involved.
- O.** Inna Kanevsky said Guided Pathways sounds like the Soviet system.
  1. Students could not change their majors.
  2. Guided Pathways will remove our students' ability to find out what their interests are.
- P.** Rob Fremland asked if we can wait.
  1. Manuel Velez said there is only one time funding.
- Q.** Evan Adelson asked if students will lose funding if they change their majors.
  1. Kim Perigo said Faculty can keep that from happening.

- R. Dina Miyoshi said there is a student component which means a Student representative should also attend the October 31<sup>st</sup> meeting.
  - 1. We also need more than one Faculty member to attend the meeting.
  - 2. The State Chancellor is mandating a multi-year plan.
    - a. We need a task force by fall 2017 since the first deadline is December 2017 for spring 2018.
- S. Thekima Mayasa asked what mechanisms are available to make changes through the Faculty voice.
  - 1. We need to make sure there is articulation guidance in Guided Pathways, especially since the California State Universities (CSU) are not accepting our students who earned Associate Degrees for Transfer (ADTs).
- T. Maria-Jose Zeledon encouraged the Senators to research Guiding Pathways.
  - 1. Community Colleges have had Guided Pathways for many years and there are examples of successfully institutionalized Guided Pathways at community colleges.
- U. Inna Kanevsky said even the most active Mesa College Faculty Members do not know about Guided Pathways.

#### VIII. NEW BUSINESS:

- A. **Resolution 17.10.1 – Compensation for the American Federation of Teachers (AFT) President:** (Perigo)
  - 1. Kim Perigo said the resolution is designed to say that the Academic Senate supports the ability to open up negotiation discussions.
  - 2. The AFT President also attends district meetings throughout the summer semester.
  - 3. This supports succession planning to allow future presidents to receive the reassigned time they need.
  - 4. The City and Miramar College Academic Senates approved opening negotiation for additional reassigned time the AFT President when they approved the resolution to open up negotiations for their Academic Senate Presidents.

#### IX. SENATE EXECUTIVE OFFICER REPORTS:

- A. **Vice President: Dina Miyoshi** (No Report)
- B. **Secretary: Inna Kanevsky**
  - 1. Inna asked the Senators to ask their department Faculty to read the Academic Senate minutes.
- C. **Treasurer: Toni Parsons** (No Report)
- D. **Senator at Large (1): Shannon Shi** (No Report)
- E. **Senator at Large (2): Paul Sykes** (No Report)
- F. **Immediate Past President: Rob Fremland**
  - 1. Rob reported the Teach-In flier is almost ready.
    - a. We want to send the flier out early to allow Faculty to plan ahead and allow their students to participate.
- G. **President: Kim Perigo**
  - A. Kim said the conversation is being pushed.
    - a. Faculty will tell Administration what we need.

#### X. COMMITTEE REPORTS:

- A. **Senate Executive Committees:**
  - 1. Academic Affairs Committee: Chair Howard Eskew (No Report)
  - 2. Professional Advancement Committee (PAC): Chair Lupe Gonzalez (No Report)
  - 3. Committee of Chairs (COC): Chair of Chairs Manuel Velez
    - a. Guide Pathways:
      - The Department Chairs are having the same conversation.
      - The COC would like the Academic Senate to take a position.
      - Your department Faculty needs to conduct as much research as possible, have conversations/discussions and develop a position.
    - b. Kim Perigo said some Department Chairs are not attending the COC meetings.
      - Please ask your Department Chairs to send designees. (It is especially important for the Enrollment Management and Guided Pathways discussions.
      - Rob Fremland said the COC can help drive the direction for Enrollment Management and Guided Pathways.
  - 4. Curriculum Review Committee (CRC): Co-Chair Paula Gustin (No Report)
  - 5. Program Review Committee (PRC): Faculty Co-Chair Bruce Naschak
    - a. Bruce reported the submission deadline for your Program Review to be evaluated by your Liaison and the committee in December 1, 2017.

**B. Other Committees:**

1. Basic Skills Committee (BSC): Coordinator Wendy Smith
  - a. AB 705: [http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill\\_id=201720180AB705](http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201720180AB705)
    - The Academic Senate for California Community Colleges (ASCCC) wants some tweaks: "The current language of AB 705 seriously limits the ability of the colleges to recognize and respond to the needs of the diverse student populations we serve. The selection of appropriate multiple measures is dependent on the circumstance and life experience of each student. AB 705 limits the ability of colleges to select the most appropriate measures to best reflect the needs of the individual student by subjecting all students to the same measures."
    - The bill has implications for English and Mathematics.
    - More students are being placed in transfer level English and Mathematics.
    - Some California Community Colleges are using high school Grade Point Averages (GPA) for placement.
    - Wendy Smith said Cuyamaca College is probably the only college in currently in compliance with AB 705.
2. The Committee for Diversity Action, Inclusion & Equity (CDAIE): Chair Judy Sundayo (As reported by Judy Sundayo)
  - a. October is also Filipino American History Month. There is an event, "We Are Our Stories" with readings and media presentations from celebrated Filipino authors on Tuesday, October 24<sup>th</sup> from 7-9 p.m. in G-101.
  - b. CDAIE is co-sponsoring "Voices from the Left: Voices Against Injustice" to give students who feel marginalized a chance to express their thoughts, feelings and opinions through poetry and spoken word, on Thursday, Nov. 9<sup>th</sup> from 6:45 – 8:15 p.m. in G-101.
  - c. CDAIE is co-sponsoring "Khausak" traditional music of the Andes on Thursday, Nov. 16<sup>th</sup> from 6:45 – 8:00 pm in commemoration of Native American History Month (November). Location: TBA.
3. Mesa College Facilities Committee/District Review of Services Committee: Kim Perigo (No Report)
4. The Catalog Committee: Paul Sykes (Bill Brothers reported Paul sent out the Catalog Review Calendar.)
5. Other Committee Reports: (No Report)

**XI. ANNOUNCEMENTS:** (1 Minute)

- A.** The next Academic Senate meeting is scheduled for November 6, 2017 in MC 211 @ 2:15PM.
- B.** The next Committee of Chairs (COC) meeting is scheduled for November 8, 2017 in MC211B @ 2:30PM.
- C.** The next COC Enrollment Management Com. (EMC) meeting is scheduled for October 25, 2017 in MC211B @ 2:30PM.
- D.** The "Stand" is now open to provide emergency support to help our students succeed.  
<http://www.sdmesa.edu/student-services/student-success-equity/the-stand.shtml>
  1. The Stand provides clothes for interviews, snacks and toiletries to our students.
  2. Faculty and Staff can support the "Stand" through monthly payroll deductions. (Johanna Aleman @ [jaleman@sdccd.edu](mailto:jaleman@sdccd.edu))

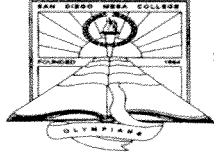
**XII. ADJOURNMENT @ 4:05PM.**

Motion to adjourn:

**M/S**

Velez/Fremland

**UNANIMOUS**



**Resolution 17.10.1 – Compensation for the AFT President:** (Perigo)

1<sup>st</sup> Reading: October 23, 2017

Mover: \_\_\_\_\_

Seconded: \_\_\_\_\_

Whereas the AFT President regularly negotiates with the district administration on contract and other work-related issues throughout the calendar year;

Whereas it is essential for the AFT President to provide faculty and staff representation and respond to needs, situations, and issues of the faculty and staff on a year round basis;

Whereas the AFT President is compensated as a 10-month employee;

Whereas this current arrangement means that the AFT President as bargaining representative of faculty and staff is only compensated for 10 months while administrative representatives are compensated for 12 months;

Be it resolved that the Academic Senate supports the request that the district works with the faculty bargaining agent to increase the contract of the AFT President to a 12-month contract;

Be it further resolved that this resolution be submitted to the Academic Senates at our sister campuses (including Continuing Education) and, once passed, be presented to the Board of Trustees.

Presented to the Academic Senate: October 23, 2017

Approved by the Academic Senate: